

Curriculum of Bachelor of Arts in Buddhism and Management
Major in Buddhism and Management
Department of Buddhism
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1. Title of Curriculum

Bachelor of Arts Programme in Buddhism and Management

2. Title of Degree

Degree's Full Title: Bachelor of Arts (Buddhism and Management)

Degree's Abbreviated Title: B.A. (Buddhism and Management)

3. Department Responsible

Mahachulalongkornrajavidyalaya University in collaboration with Brahm Education Centre in Singapore (Affiliated to Buddhist Fellowship).

4. Objectives

The students graduating will have:

4.1 Good knowledge of the Buddha-Dhamma and Management Principles

4.2 Good understanding of managing organizations based on Buddhist principles

4.3 The know-how in propagating the Buddha-Dhamma

5. Structure of Curriculum

5.1 General Subjects	30	credits
5.2 Specialized Subjects	110	credits
5.1 Core - Subjects in Buddhism	30	credits
5.2 Major Subjects	80	credits
5.2.1 Applied Buddhist Subjects	10	credits
5.2.2 Management Subjects	70	credits
(1) required subjects	42	credits

(2) Elective Subjects	28	credits
<u>Total</u>	<u>140</u>	<u>credits</u>

6. Subjects in Curriculum

General Subjects 30 credits

All students are required to study 30 credits of general subjects:

6.1.1 Social Sciences	8	credits
6.1.2 Humanities	8	credits
6.1.3 Languages	8	credits
6.1.4 Science and Mathematics	6	credits

6.1.1 Social Sciences 8 credits

<i>6.1.1.1 Required Subjects</i>	4	<i>credits</i>
000 169 People and Society	2	(2-0-4)
000 102 General Law	2	(2-0-4)
 <i>6.1.1.2 Elective Subjects</i>	 4	 <i>credits</i>
000 170 Singapore Politics and Government	2	(2-0-4)
000 104 Economics in Daily Life	2	(2-0-4)
000 171 People and the Environment	2	(2-0-4)
000 206 Current World-Affairs	2	(2-0-4)

6.1.2 Humanities 8 credits

<i>6.1.2.1 Required Subjects</i>	6	<i>credits</i>
000 107 Techniques of Higher Education	2	(2-0-4)
000 108 Introduction to Philosophy	2	(2-0-4)
000 172 Introduction to World Religions	2	(2-0-4)
000 210 Introduction to Logic	2	(2-0-4)

Note: Subject 000 107 is required and does not carry credit.

<i>5.1.2.2 Elective Subjects</i>	2	<i>credits</i>
000 273 Singaporean Culture	2	(2-0-4)
000 274 People and Civilization	2	(2-0-4)
000 213 Life and Psychology	2	(2-0-4)

6.1.3 Languages 8 credits

<i>6.1.3.1 Required Subjects</i>	4	<i>credits</i>
000 114 Language and Communication	2	(2-0-4)
000 115 Introduction to Linguistics	2	(2-0-4)

6.1.3.2 Elective Subjects 4 *credits*

Students are required to study one foreign language 4 credits

000 167 Basic Thai	2	(2-0-4)
000 168 Advanced Thai	2	(2-0-4)
000 116 Basic English	2	(2-0-4)
000 117 Advanced English	2	(2-0-4)
000 118 Basic Sanskrit	2	(2-0-4)
000 119 Advanced Sanskrit	2	(2-0-4)
000 120 Basic Vietnamese	2	(2-0-4)
000 121 Advanced Vietnamese	2	(2-0-4)
000 122 Basic Burmese	2	(2-0-4)
000 123 Advanced Burmese	2	(2-0-4)
000 124 Basic Malay	2	(2-0-4)
000 125 Advanced Malay	2	(2-0-4)
000 126 Basic Laos	2	(2-0-4)
000 127 Advanced Laos	2	(2-0-4)
000 128 Basic Chinese	2	(2-0-4)
000 129 Advanced Chinese	2	(2-0-4)
000 130 Basic Japanese	2	(2-0-4)
000 131 Advanced Japanese	2	(2-0-4)
000 175 Basic Tamil	2	(2-0-4)
000 176 Advanced Tamil	2	(2-0-4)
000 136 Basic Korean	2	(2-0-4)
000 137 Advanced Korean	2	(2-0-4)

6.1.4 Science And Mathematics 6 credits

<i>6.1.4.1 Required Subjects</i>	4	<i>credits</i>
000 138 Basic Statistics and Research	2	(2-0-4)
000 139 Basic Mathematics	2	(2-0-4)
 <i>6.1.4.2 Elective Subjects</i>	2	<i>credits</i>
000 140 World and Environment	2	(2-0-4)
000 241 Physical Science and Technology	2	(2-0-4)
000 242 Introduction to Computer and Information Technology	2	(2-0-4)
000 243 Primary Health Care	2	(2-0-4)

6.2 Specialized Subjects 110 credits:

All students are required to study 30 credits of core subjects in Buddhism, consisting of 6 credits of Pali Subjects, 24 credits of Buddhist Subjects and 74 credits of Major Subjects consisting Applied Buddhist Subjects and Management Subjects.

6.2.1 Core-Subjects in Buddhism 30 credits:

6.2.1.1 Pali Subjects	6	credits
000 177 Pali Usage 1	2	(2-0-4)
000 245 Pali Literature	2	(2-0-4)
000 278 Pali Usage 2	2	(2-0-4)
 6.2.1.2 Buddhist Subjects	24	credits
000 147 Tipitaka Studies	2	(2-0-4)
000 148 Vinaya Pitaka	2	(2-0-4)
000 149 Suttanta Pitaka	2	(2-0-4)

000 179	Mahayana Buddhism	2	(2-0-4)
000 151	Buddhist Meditation I	2	(1-2-4)
000 152	Buddhist Meditation II	2	(1-2-4)
000 253	Buddhist Meditation III	2	(1-2-4)
000 158	History of Buddhism	2	(2-0-4)
000 280	Singaporean Sangha Administration	2	(2-0-4)
000 261	Dhamma in English	2	(2-0-4)
000 262	Dhamma Communication	2	(2-0-4)
000 263	Research Works and Literary Works on Buddhism	2	(2-0-4)

6.2.2 Major Subjects 80 credits:

6.2.2.1 Applied Buddhist Subjects 10 credits

111 301	Buddhist Citizen Dialogue	2	(2-0-6)
111 302	Buddhist Management of Property	2	(2-0-4)
111 303	Techniques of Buddhist Administration	2	(2-0-4)
111 304	Buddhism and Modern Management	2	(2-0-4)
111 305	Buddhist Learning Organization	2	(2-0-4)

6.2.2.2 Management Subjects 70 credits

A. Required Subjects 42 credits

111 306	Principles of Management	3	(3-0-6)
111 307	Modern Management and Organization	3	(3-0-6)
111 308	Development Administration and Globalization	3	(3-0-6)
111 309	Strategic Management	3	(3-0-6)
111 310	Human Resource Management and Development	3	(3-0-6)

111 311	Organization Behaviour	3	(3-0-6)
111 412	Macroeconomics	3	(3-0-6)
111 413	Microeconomics	3	(3-0-6)
111 414	Principles of Accounting	3	(3-0-6)
111 415	International Business	3	(3-0-6)
111 416	Introduction to Finance	3	(3-0-6)
111 417	Business English	3	(3-0-6)
111 418	Financial Management	3	(3-0-6)
111 419	Media and Communications	3	(3-0-6)

B. Elective Subjects **28 credits**

111 320	Introduction to Administration	3	(3-0-6)
111 321	Change Management	3	(3-0-6)
111 322	Managerial Accounting	3	(3-0-6)
111 323	Budgeting Administration	3	(3-0-6)
111 324	Human Relations and Management	3	(3-0-6)
111 325	Risk Management	3	(3-0-6)
111 326	Personality Development	3	(3-0-6)
111 427	Conflict Management	3	(3-0-6)
111 428	Managerial Economics	3	(3-0-6)
111 429	Management Systems and Organization Reforms	3	(3-0-6)
111 430	Management Information Technology	3	(2-0-6)
111 431	The Development of Efficiency in Working	2	(2-0-6)
111 432	Communication Skill	2	(2-0-6)

000 171 **People and Environment** **2 (2-0-4)**

A study of the meaning of science and scientific method, with an attention to environmental changes such as high temperature, acid rain and polluted cloud, green house effect, air and water pollution, the world's problems such as exploitation of the forest, over-garbages, toxic substances under the ground, extravagant consumption of natural resources, special focusing on protection the environment against destruction, social and economical sustainable development, conservation of environment, relation between man and environment.

000 206 **Current World Affairs** **2 (2-0-4)**

A study of the important situations happening in the world in terms of economy, society, politics, collaboration and conflict, Singaporean and Current World-Affairs, collaboration among Buddhists in world arena, Buddhist contribution to solving the conflict problems in the current world.

000 107 **Technique of Higher Education** **2 (2-0-4)**

A study of technique of higher education, emphasizing technique of self study, library use, knowledge seeking, learning in group, learning by academic activities, reports and dissertation writing.

000 108 **Introduction to Philosophy** **2 (2-0-4)**

A study of introduction to philosophy, emphasizing the meaning and scope of philosophy, the relation of philosophy, religion and science, division of philosophy including the important points, development of western and eastern philosophical tradition.

- 000 172 **Introduction to World Religions** **2 (2-0-4)**
 A study of history and development of religions, with an emphasis on the teachings, ceremonies, Summum Bonum.
- 000 210 **Introduction to Logic** **2 (2-0-4)**
 A study of logical theory, with a focusing on the tradition of sign, contradiction, definition, categories of propositions, classification and contradiction, obversion of propositions, conversion of propositions, dispropositions, compound proposition, argumentation, syllogism and fallacy, a long with a comparative study of the traditional logic of Buddhist logic; the Buddha's dialogue in Anattalakkhana Sutta and others, theory of Independent Origination, method of Systematic Attention(Yonisomanasikara), Sarvastivada's Epistemology, Nagarjuna's Dialectics.
- 000 273 **Singaporean Culture** **2 (2-0-4)**
 A study of historical survey of the origin and development of culture, focusing on the meaning, contexts and categories of culture, a critical survey of Buddhism and culture, conservation, creation and publicization of Singaporean culture, exploration of culture and social development, including the impact resulting from the western culture on culture.
- 000 274 **People and Civilization** **2 (2-0-4)**
 A study of historical survey of the origin and development well as meaning of the western and eastern civilization through ages, with attention to the relation of civilization to social, economical and political structure in the western and eastern countries, resulting in the impact and creative thoughts on those, exploration of the interaction between western and eastern civilization, including influence on one another.

000 138 **Basic Statistics and Research** **2 (2-0-4)**

A study of statistical basic concept, frequency distribution, arithmetic mean, median, mode, curve, percentiles, deciles, quartiles, the theory of assumption, method of the sample, test of research assumption, stage and classifications of researches i.e. historical, documentary, descriptive, experimental research, including mode, process and report.

000 139 **Basic Mathematics** **2 (2-0-4)**

A study of mathematical basic theories such as definition, proposition, symbols for mentioning the rules, logical argumentation, justification of set-theory, as well as set algebra, including the numerical-system, characteristics of various kinds of number and solution of an algebraic equation and non-equation, the theory of metric and determinant, relation and function.

000 140 **World and Environment** **2 (2-0-4)**

A study of the meaning of science and scientific method, with an attention to environmental changes such as high temperature, acid rain and polluted cloud, green house effect, air and water pollution, the world's problems such as exploitation of the forest, over-garbage, toxic substances under the ground, extravagant consumption of natural resources, special focusing on protection the environment against destruction, social and economical sustainable development, conservation of environment.

- 000 241 **Physical Science and Technology** **2 (2-0-4)**
 A study of historical survey of works of scientists in ancient age, with a focusing on the concepts of universe and solar system, the raise of agricultural products, agricultural industry, truck, crop, how to protect the crop from vermin, transportation and communication, audio-visual equipments, scientific and technological innovation.
- 000 242 **Introduction to Computer
 and Information Technology** **2 (2-0-4)**
 A study of computer technology, with an attention to numerical system, hardware and software, various programmes of computer science, introduction to computer science, management of files, including graphic programme, as well as the role of Technology Information in daily life.
- 000 243 **Primary Health Care** **2(2-0-4)**
 A study of the types of medicines such as general household medicines, antibiotic medicine, herbal medicine, habit-forming drug, with an attention to first aid, exercise, useful nutrition and including relaxing.

2. Specialized Subjects	110 credits
2.1 Core-Subjects in Buddhism	30 credits
2.1.1 Pali Subjects	6 credits

- 111 412 **Macroeconomics** 3 (3-0-6)
- To study of principles of market forces, price elasticity in relation to demand and supply, and how this affects the behavior of a national or regional economy.
- 111 413 **Microeconomics** 3 (3-0-6)
- A study of principles of how individuals, households and firms make decisions to allocate limited resources.
- 111 414 **Principles of Accounting** 3 (3-0-6)
- A study of how money matters are recorded in a company or organization, the principles of debits and credits, how financial information is presented and acceptable for regulatory reporting.
- 111 415 **International Business** 3 (3-0-6)
- A study of the dynamics in business conducted across borders, the risks and exposure when foreign exchange and import laws are involved.
- 111 416 **Introduction to Finance** 3 (3-0-6)
- A study of measurement, financial information primarily used by managers, investors, tax authorities and other decision makers to make resource allocation.
- 111 417 **Business English** 3 (3-0-6)
- To study the English structure and fundamental terms for management, English usage for practical management theory, communication and management, the attendance of seminar, reporting and presentation works done by administration, skill for text reading and academic papers and skill for reading newspaper for administration.

111 418 **Financial Management** 3 (3-0-6)

Provides basic accounting information for financial statement analysis. Examines current financial theory and practice and provides skills useful for managers involved in corporate finance, measurement of profitability, liquidity and solvency, investment funds, accounting, and marketing. The study will focus on both local and foreign money markets with the aim of increasing organizational competitiveness

111 419 **Media and Communications** 3 (3-0-6)

A study of the use of the media's place in society, the various communication technologies and the fundamental written communication.

B. Elective Subjects **28 credits**

111 320 **Introduction to Administration** 3 (3-0-6)

To study the definition, concept, theory and boundary of administration and management, their developments, government policy on administration:- state run administration, business management, planning, good governance based administration, Buddhist administration.

111 321 **Change Management** 3 (3-0-6)

To study and analysis processes and tools for managing the people side of the change at an organizational level. These tools include a structured approach that can be used to effectively transition groups or organizations through change. In addition, to anticipate change management concerns and devise solutions to build awareness and buy-in from the business in collaboration with consultants to ensure adoption and ownership.

111 322 **Managerial Accounting** 3 (3-0-6)

To study the method and accounting database, to study accounting database in order to make decision on planning management, designing accounting documents for memorandum, the form of accounting for computer usage, tools and program for accounting and solution for accounting database, and accounting database for managing Sangha affairs.

111 323 **Budgeting Administration** 3 (3-0-6)

To study the definition, concept, theory and policy on budgeting administration, budgeting procedures, technique and methods for analyzing budget, political role in budgeting administration, budgeting administration for Buddhism, obstacle and tendency in budgeting administration.

111 324 **Human Relations and Management** 3 (3-0-6)

To study concept, theory, fundamental factors of relationship between personality, personality requirement, principle for human relation and management, function and role, and responsibility of organization and society. Communication and administration, psychology of relation of co-workers, Buddhist teachings in the support of human relations.

111 325 **Risk Management** 3 (3-0-6)

To study and generate ideas and promote good practice for those involved in the business of managing risk. All too often assessments of risk are crudely made and the consequences of getting things wrong can be serious, including lost opportunities, loss of business, loss of reputation and even life. This journal examines both the problems and potential solutions.

111 326 **Personality Development** 3 (3-0-6)

To study definition, concept, development of personality, ideology in self-development, personality exploration, betterment of self-personality and other's personality, self-confidence creation, Buddhism based physical, emotional and mental development.

111 427 **Conflict Management** 3 (3-0-6)

To study pattern and method regarding managing conflict in Buddhist context in order to answer the question that in term of Buddhism, what is conflict? What is the source of conflict? Is Conflict bad or good? And how can we manage conflict by peaceful Buddhist means?

111 428 **Managerial Economics** 3 (3-0-6)

To Study macro and micro economic theories with emphasis on decisionmaking and managerial planning. Students are required to analyze case studies concerning the economic situation in Singapore and in foreign countries. The relationship between significant economic variables will be examined.

- 111 429 **Management Systems and Organization Reforms** 3 (3-0-6)
 Studies the philosophy, concepts, and various models of bureaucratic systems and organizational reforms. Emphasizes increasing public service efficiency in responding to public demand. Studies the necessities and impacts of management systems and organizational reforms in both the public and private sectors, focusing on the relevance of social, economic, and political changes in order to facilitate more effective coordination. Studies the necessity and benefits of the privatization of both public agencies and public enterprises, including the issues of autonomy and accountability in the management of public agencies and public enterprises. Examines the progress, issues, problems, and limitations of privatization in different countries, including Thailand.
- 111 430 **Management Information Technology** 3 (3-0-6)
 A Study of an information management and the role of information technology in business competitiveness, strategic planning and policies in the information system. Emphasis on management of development programs in information systems and the application of information systems in efficient public and business management.
- 111 431 **The Development of Efficiency in Working** 2 (2-0-6)
 To study the principle and method and process on training and meeting, atmosphere, Characteristic or format in training and meeting under any circumstance, training on practice, training and meeting for the benefit of Buddhist administration.
- 111 432 **Communication Skill** 2 (2-0-6)
 To study concept of communication, definition, development of communication, the significance and target for communication, main components, purposes, structure, personal behavior and communication, form, communication system of organization, communication activity in organization management, solutions for coordinated communication management , communication and Buddhism based management.