

## Announcement of Mahachulalongkornrajavidhyalaya University Subject: Policy on giving or receiving gifts to administrators, supervisors and university personnel during festivals or other periods of the year 2026

Mahachulalongkornrajavidhyalaya University recognizes the importance of management under the principles of morality and ethics of working both to theorganization and all groups of stakeholders fairly and equally in accordance with Section 1 2 8 of the Constitutional Assembly Act on Prevention and Suppression of Corruption B.E. 2561 (2018), which prohibits any public official from receiving property or legitimate other benefit that may be calculated as income from anyone other than assets or legitimate interests by rules or regulations issued by virtue of the provisions of the law, except for receiving property or other benefits by virtue of the rules and amounts the Office of National Counter Corruption Commission; NCCCC, stipulates

Mahachulalongkornrajavidhyalaya University has es established a policy of giving and receiving gifts to senior executives. Supervisors and University personnel during festivals or other periods to promote ethics, values, integrity and fair attitude building to prevent corruption as well as conflicts of interest by management. Faculty and staff at all levels of Mahachulalongkornrajavidhyalaya University are to behave and act as a role model in order to maintain the reputation of the University as follows:

- 1 . University personnel shall not be allowed to demand or accept gifts, property or other things from persons involved in the performance of work under any circumstances.
- 2. Not consenting or encouraging one's relatives to give or accept gifts or other rewards from related persons In operation.
- 3. The solicitation of money or property among workers or the use of any welfare funds of the public to provide gifts to executives at all levels, including supervisors and/or relatives of executives and supervisors, is strictly prohibited.
- 4. Gift-giving according to tradition, the value of gifts given must comply with the prescribed regulations and gifts should be refrain from giving. If the giving of such gifts affects the decision made in connection with the performance of duties.
- 5. If a New Year's banquet is held, it should be done to build solidarity and morale among the university's staff. It should be done by keeping it simple and economical.
- 6. Blessings or Greetings should be in the form of greeting cards, greeting books, or congratulatory speeches instead of giving things so as not to contradict ethical

principles as weel as promoting economical attitude, and median values of the University personnel at all levels

Announced on 19 December 2025

(Phra Brahmawatcharatheerajarn, Prof. Ph.D.)

Rewctor of Mahachulalongkornrajavidhyalaya University